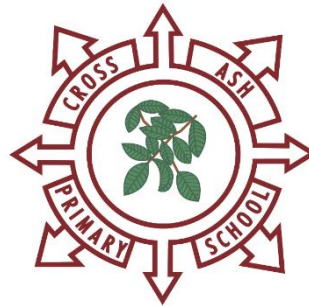


Cross Ash Primary School

Belong, Believe, Achieve



Annual Governors' Report to Parents

2022-23

Welcome from the Chair of Governors

Annual Report Foreword

Welcome to the Annual Report of the Governing Body of Cross Ash Primary School for 2022-23. I have been Chair of Governors for two years and was a governor prior to this. I have enjoyed getting to know the school community over the past few years. I try to spend some regular time at the school as a volunteer and as part of my role as Chair. Both of these roles enable me to meet some of the children at various points in the year.

This report is produced by the Governing Body for you as parents and carers. We are continuing to make the Report available on the school website and paper copies will be available on request. It contains information which we are required to provide by law, as well as additional information which we hope will help you to gain a greater understanding of our school.

Governors meet twice termly, with additional meetings throughout the year regarding finances or standards for example. Governors are invited into school to work alongside staff to gain a greater understanding of the work the school is doing according to the School Improvement Plan.

On behalf of all the governors, I would like to thank staff and parents for their commitment to the school. It is only by working closely together that we can ensure that your children get the very best education possible. We firmly believe that children need to feel happy and safe in order to gain the most they can from all aspects of school life. We always want to encourage dialogue and communication with parents and carers to ensure that this is the case.

Grateful thanks as always go to our wonderful PTFA for their hard work, fundraising to enhance the learning experiences for all of the children. The focus on providing stimulating trips and experiences this year has made such a difference during these difficult financial times.

It is a joy to see the children having such fun in school and we feel very strongly that the children's learning, happiness and wellbeing continues to be at the heart of Cross Ash Primary School.

Best wishes,

Diana Binding
Chair of Governors

Meeting for Parents

The governing body are not intending to hold a meeting for parents. (section 94, Schools standards and Organisation (Wales) Act 2013. The Annual Report will be made available on the Cross Ash Primary School's website.

Arrangements for the Election of Parent Governors

When an existing parent governor comes to the end of their term of office, or if they resign mid-term, the school will hold a ballot to elect a new parent governor. At that time, the school will write to all parents advising of the ballot and seeking nominations for prospective candidates from the parent body.

Cross Ash Primary School Governing Body

Chairperson

Mrs Diana Binding

C/O Cross Ash Primary School

Cross Ash
Abergavenny
Monmouthshire
NP7 5LR
01873 821427

Vice Chairperson

Mr Pete Miln

C/O Cross Ash Primary School

Cross Ash
Abergavenny
Monmouthshire
NP7 5LR
01873 821427

Clerk to Governors

Mrs Tess Deighton

Monmouthshire County Council

Governing Body

Governing Body	Names	Office ends
Parent	Mrs Jessica McHugh	29/03/2026
Parent	Mrs Georgina Morgan	20/09/2025
Parent	Mrs Vicky Hepburn John	22/03/2027
Parent	Mr Robert Hoggins	08/10/2023
Community	Mr Martin Davies	11/11/2023
Community	Mrs Lauren Hughes	18/06/2027
Community	Mrs Diana Binding	17/01/2027
Staff	Mrs Gemma Williams	31/08/2024
Teaching Staff	Mrs Julia Willis	31/08/2024
Minor Authority	Mrs Jude Rogers	22/03/2027
Local Authority	Mr Peter Miln	07/04/2026
Local Authority	Mrs Alison Denton	06/04/2026
Local Authority	Dr Sarah Neville	10/02/2025

Headteacher	Mrs Kathryn Everley	
Clerk	Mrs Tess Deighton	

Actions to Promote Healthy Lifestyles

Cross Ash Primary achieved Phase 5 of The Healthy Schools Scheme. Healthy tuck is encouraged for all pupils. The Daily Mile involves all pupils in physical exercise every day. Pupils are able to access water at any time throughout the day.

Sports and Extra-Curricular Activities

In 2022-23 we offered a large range of extra-curricular activities which include dance, football, News Crew, netball, drama, gardening, choir and Forest School. We took part in football events, a swimming gala, Abergavenny Arts Festival and The Urdd Eisteddfod, to name a few and with some success to celebrate!

Children from Year 3 to Year 6 all had swimming lessons at Abergavenny Leisure Centre.

Gwent Music provision is hugely popular with many children engaging in learning an instrument or singing. Some children are part of the Cluster Orchestra.

Community Links

Cross Ash tries very hard to develop links with the community. Some of links we managed to link back with after Covid restrictions were:

- Dementia Friendly Schools project at Penpergwm House
- Choir performances

- Abergavenny Foodbank – Harvest Donations
- Church services- Grosmont, Skenfrith, Llanfair
- Graig Picnic Walk
- PC Cath programmes of work – police liaison
- Mrs Tufty Road Safety
- Assemblies in school from Reverend Gaynor.
- Charity fundraising – Children in Need, Comic Relief
- Plastic Free Abergavenny
- Bee Keeping Organisation
- of Abergavenny Musical Performance
- Pandy Show
- Monmouth show
- Orchard Acre Market Garden

Visits

We returned to planning trips for all of our children. Some of the school trips are as follows:

- Y3 - school grounds camping with Gilwern Outdoor Education providing activities off site
- Gilwern – Year 4 residential
- The Gower – Year 5 residential
- Bala- Y6 residential
- Longtown Survival Day Y5
- Big Pit Museum – Y3 and 4
- Noah’s Ark -Y1 and 2
- Cantref Farm -Reception
- Skenfrith Church -harvest

School Development Plan Priorities 2022-23

- **New Curriculum for Wales**

Pedagogy, timetabling, resourcing
Literacy, Numeracy, IT skills across the curriculum
Independence, Growth Mindset
International Languages
ARR procedures
Cluster working

- **Wellbeing and Equity**

ALN Bill requirements and use of Edukey
Wellbeing audits
ACEs
RE provision / assemblies
RSE provision
Sports and PE provision
Extra- Curricular provision
Tracking, interventions, EAL provision
Disadvantaged Learners, cost of the school day impacts
Race Equality

- **Leadership**

AoLe roles
Staff triad working,

Pupil voice,
Governor roles
Agile Leadership approaches

Staff Continued Professional Development

All staff completed inset relating to individual needs and the School Development Plan.:

- L1 Safeguarding
- Outdoor Learning Provision
- New Curriculum for Wales
- Science in the New Curriculum for Wales
- ALN Bill and new developments
- Mathematic development and authentic learning
- Assessment and Progression
- Pedagogy for excellence in teaching and learning

School Year 2022-23

Period	Start	End
Autumn Term 2022	Friday 2 September	Friday 23 December
Autumn Half Term 2022	Monday 31 October	Friday 4 November
Spring Term 2023	Monday 9 January	Friday 31 March
Spring Half Term 2023	Monday 20 February	Friday 24 February
Summer Term 2023	Monday 17 April	Friday 21 July
Summer Half Term 2023	Monday 29 May	Friday 2 June

May Day Bank Holiday

Coronation day -8th May

6 allocated INSET days, an extra one to prepare for the New Curriculum for Wales.

School Session Times

Foundation Phase 9.00am -3.25pm

Key Stage 2 9.00 am -3.30pm

Times have been staggered at certain points of the year.

School Attendance Targets and Exclusions

End of School attendance 2022-2023 – 92.25% tbc

There were no exclusions.

The School's Curriculum and Organisation of Teaching

The New Curriculum for Wales

Education in Wales is changing rapidly . We are still developing our approaches to delivering these changes. It is a very exciting time for education in Wales! The changes are built on the following principles, which embrace the needs of our pupils for living in the 21st Century.

There are Four Purposes, Six Areas of Learning Experiences, What Matters statements and Progression Steps, all of which develop new contexts for authentic learning opportunities. Staff are working closely with each other and other schools to develop new approaches.

The **Four Purposes** which underpin everything are detailed below:

All children and young people will be:

1. **Ambitious, capable learners** who are ready to learn throughout their lives.
2. **Enterprising, creative contributors** who are ready to play a full part in life and work.
3. **Ethical, informed citizens** who are ready to be citizens of Wales and the world.
4. **Healthy, confident individuals** who are ready to lead fulfilling lives as valued members of society.

There are also six Areas of Learning and Experience. These are:

1. Expressive Arts
2. Health and Well-being
3. Humanities
4. Languages, Literacy and Communication
5. Mathematics and Numeracy
6. Science and Technology

Topics are being developed using these new principles alongside our current curriculum requirements

ADDITIONAL LEARNING NEEDS (ALN)

Pupils whose learning needs are additional to the majority of their peers. These pupils may also have special educational needs that are more severe and complex.

Needs are identified under the headings:

communication and interaction

cognition and learning

behaviour, emotional and social development.

When a need is identified a pupil is placed at School Action and an Individual Education or Behaviour Plan (IEP / IBP) is put in place containing individual SMART targets in consultation with the parents, the pupil, class teacher and school AENCO/SENCO. Appropriate support is put in place in order to focus on the achievement of the targets. IEP/IBP targets are assessed and reviewed each term. If the pupil achieves their individual targets over two terms consideration as to whether they need to be taken off the schools special needs register is made. If the pupil fails to reach target or need gets considerably more profound or complex a move to School Action Plus (SA+) is considered. At SA+ an outside agency is brought in to provide specialist advice and guidance. If the need is severe or profound a SAPRA (School Action Report Assist) or a Statement of Educational Need is developed. These usually carry funding alongside a long term plan which requires support and work of the LEA, school and parents. These are reviewed annually.

There are huge changes taking place regarding the provision for children in schools with Additional Learning Needs. We are working towards being ready for these changes as the New ALN Bill is implemented.

Mrs Sharon Stirling is the School ALNCO . Miss Hayley Page is the Cluster ALNCO

Provision for More Able and Talented Pupils

The school's vision is this:

‘We aspire for all pupils to become confident, secure and caring individuals who achieve personal success and develop a love of learning.’

This statement influences everything we aspire to achieve in school.

As such, in March 2014 the school was the first Primary School in Wales to be re-accredited for the NACE ‘ Meet the Challenge Award’ in recognition of its provision for more able and talented pupils. The school's ethos is totally inclusive, rather than selective, and any changes or adaptations made to meet the needs of more able and talented pupils are made available for all pupils. This has been recognised as outstanding practice. This achievement is undoubtedly due to the tremendous commitment of all the staff, in meeting the needs and interests of all learners and by providing a rich learning environment both during and after school hours.

More able and talented pupils in Cross Ash School continue to make very good progress as they are encouraged to play an active role in their education and to become independent learners.

Disability and Equality

The Equality Act 2010 replaced nine major Acts of Parliament and provides a single, consolidated source of discrimination law, covering all types of discrimination that are unlawful. The Act covers all aspects of school life to do with how the school treats pupils, parents, carers, employees and members of the community. Cross Ash Primary School continues to promote equality; to promote values of dignity, tolerance and respect, and to ensure that nobody within the school community is discriminated against. One of our main aims is 'to encourage tolerance and respect for themselves, their peers, their community and other religions, races and ways of life.'

In November 2012 the Governing Body adopted a new Strategic Equality Policy aimed at :-

- **eliminating** unlawful discrimination, harassment and victimisation and other conduct that is prohibited by the Equality Act 2010.
- **advancing** equality of opportunity between people who share a relevant protected characteristic and those who do not;
- **fostering** good relations between people who share a protected characteristic and those who do not.

The school continues to promote equality and diversity throughout the school and across the curriculum

Language

Nearly all pupils speak English as their first language. A few pupils learn a second language at home

Welsh Language

'Welsh as a Second Language' is part of the National Curriculum and is taught throughout the school from Reception to Year 6.

Pupils are also encouraged to use incidental Welsh throughout the day. The Year 6 residential trip runs at the Urdd Glan Llyn Centre, a Welsh-speaking outdoor education centre. Unfortunately, this trip was cancelled this year due to Covid-19 restrictions. The KS2 pupils attended a Welsh Jamboree with many other schools in Pontypool leisure Centre this year. The Eisteddfod ran as usual, where all aspects of the Welsh culture were explored and celebrated. The school's Welsh Co-ordinators run the school's Welsh Council - 'Cryw Cymraeg'.

Welsh Guided Reading weeks are held every half term where Welsh texts are enjoyed. Shwmae Day, where pupils and parents all take part in Welsh activities throughout the day was very successful and attended by many parents.

Curriculum Cymraeg is in evidence throughout most subject areas. The aim of it is to instil in the children an understanding and respect for the language, history and culture of Wales. This will establish a firm foundation for greater understanding and respect for all languages and cultures.

One teacher in the school is bilingual.

New Policies

During the year the Governing Body adopted a number of policies. Statutory Policies must be reviewed and adopted annually by every school's governing body. They detail processes in key areas of the school's work. They are available on our school website at www.crossashprimary.co.uk

School Prospectus

The school prospectus is updated annually to reflect any staff or curriculum changes. This is available on the school website www.crossashprimary.co.uk

Financial Statement 31st March 2022

E032 Cross Ash Primary School			
Year End Outturn Report for 202200 to 202213			
Account Description	Actual	Budget £	Variance on Budget £
INCOME			
INCOME - GENERAL			
Parent Teacher Funding Association	-17,351.00	-2,000.00	-15,351.00
Donations	-901.00	0.00	-901.00
Supply Compensation	-2,260.00	0.00	-2,260.00
Maternity Compensation	-10,581.00	0.00	-10,581.00
Salaries	-32,922.00	0.00	-32,922.00
Commission on Sales	0.00	0.00	0.00
Bus Income - Hire of vehicle with driver to e	-3,010.00	-1,500.00	-1,510.00
Residential Trips	-17,699.00	0.00	-17,699.00
Welsh Government Funding	-44,732.00	-9,081.00	-35,651.00
Joint Financing Contribution	-9,305.00	-4,027.00	-5,278.00
Interest Received	-1,818.00	0.00	-1,818.00
Non WAG External Grants	-20,737.00	0.00	-20,737.00
Education Achievement Service	-34,081.00	0.00	-34,081.00
Pupil Development Grant	-10,350.00	-3,450.00	-6,900.00
Education Improvement Grant	-55,037.00	-57,191.00	2,154.00
TOTAL GENERAL INCOME	-260,784.00	-77,249.00	-183,535.00

INCOME - FUNDING			
ISB Base	-684,338.00	-684,338.00	0.00
ALN Contingency Funding	-73,053.00	-52,347.00	-20,706.00
TOTAL FUNDING INCOME	-757,391.00	-736,685.00	-20,706.00
TOTAL INCOME	-1,018,175.00	-813,934.00	-204,241.00
EXPENDITURE			
EMPLOYEE COSTS			
Teaching Staff	530,147.00	499,195.00	30,952.00
Ancillary Staff	245,668.00	226,819.00	18,849.00
Misc Staff Costs	26,315.00	5,000.00	21,315.00
Supply Staff	0.00	0.00	0.00
Free Staff Meals	3.00	100.00	-97.00
Enrolment / Course Fees	2,741.00	1,000.00	1,741.00
Interview Expenses	0.00	0.00	0.00
Advertising	0.00	0.00	0.00
Staff Welfare / HSE	505.00	707.00	-202.00
Travelling Costs	0.00	500.00	-500.00
TOTAL EMPLOYEE COSTS	805,379.00	733,321.00	72,058.00

SUPPLIES & SERVICES			
Equipment Purchases	14,864.00	0.00	14,864.00
Materials & Consumables	5,924.00	7,000.00	-1,076.00
Photocopying	1,845.00	3,075.00	-1,230.00
Stationery	10.00	0.00	10.00
Publications	805.00	0.00	805.00
Professional And Specialist Fees	2,956.00	750.00	2,206.00
Financial products and services general fees a	562.00	800.00	-238.00
Property Services Fees (Internal)	108.00	0.00	108.00
Criminal Record Bureau Checks	80.00	230.00	-150.00
IT Hardware	3,462.00	0.00	3,462.00
IT Software	498.00	0.00	498.00
Computer Consumables	0.00	3,100.00	-3,100.00
T.V. Licences	159.00	0.00	159.00
Licences	1,155.00	1,065.00	90.00
Data Protection Registration	0.00	55.00	-55.00
Postages	56.00	150.00	-94.00
Advertising	200.00	0.00	200.00
Bank Charges	0.00	0.00	0.00
Write-Offs	0.00	0.00	0.00
Subscriptions	10,530.00	5,000.00	5,530.00
Training Charges	615.00	0.00	615.00
Residential Trips	17,824.00	0.00	17,824.00
TOTAL SUPPLIES & SERVICES	61,653.00	21,225.00	40,428.00

PREMISES COSTS			
Building Improvements / Maintenance	1,446.00	0.00	1,446.00
Premises Repairs And Maintenance	627.00	3,000.00	-2,373.00
Premises Insurance (Schools)	626.00	615.00	11.00
Grounds Maintenance - Direct	5,200.00	5,200.00	0.00
Electricity	2,948.00	9,814.00	-6,866.00
Liquid Gas	8,518.00	6,099.00	2,419.00
Water Services-Metered	1,619.00	2,464.00	-845.00
Alarm Systems	925.00	1,000.00	-75.00
Contract Cleaning - Premises (Direct)	42,006.00	39,076.00	2,930.00
Rates	18,190.00	18,190.00	0.00
Refuse Collection	1,034.00	1,008.00	26.00
Toilet Requisites	2,355.00	2,500.00	-145.00
Skip Hire	400.00	210.00	190.00
Premises Pest Control	560.00	600.00	-40.00
TOTAL PREMISES COSTS	86,454.00	89,776.00	-3,322.00
TRANSPORT COSTS			
Vehicle Hire Charge	4,690.00	0.00	4,690.00
TOTAL TRANSPORT COSTS	4,690.00	0.00	4,690.00

FAIR FUNDING			
Finance & IT (LMS)	1,741.00	1,741.00	0.00
Creditors	731.00	731.00	0.00
IT Support	10,965.00	10,750.00	215.00
Payroll Services	1,106.00	1,106.00	0.00
Governor Services	1,230.00	750.00	480.00
Client Building Maintenance	3,218.00	3,218.00	0.00
Maternity	5,188.00	5,060.00	128.00
Personnel Services	3,358.00	3,358.00	0.00
Joint Leisure Facilities	570.00	2,425.00	-1,855.00
Supply Cover Scheme	10,193.00	10,193.00	0.00
TOTAL AGENCY AND CONTRACTED	38,300.00	39,332.00	-1,032.00
SUPPORT SERVICES			
TOTAL SUPPORT SERVICES	0.00	0.00	0.00
TOTAL EXPENDITURE	996,476.00	883,654.00	112,822.00
SUMMARY			
TOTAL INCOME	-1,018,175.00	-813,934.00	-204,241.00
TOTAL EXPENDITURE	996,476.00	883,654.00	112,822.00
NET	-21,699.00	69,720.00	-91,419.00

Gifts

Grants received from Community Green Energy Fund for Sports and Wellbeing was £11,000. Hardship fund money was donated from Grosmont church which was £1000.

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Travel Payments

No payments were made to governors for travel and subsistence.