

Cross Ash Primary School

Belong, Believe, Achieve

Equality & Fairness Pupil Policy



Cross Ash School

Rights Respecting School Council 2022/23

Please read and share with your family



Cross Ash Primary School

Equality and Fairness Policy

We understand that we are all different from each other in many ways. These differences make our school a more interesting place and include things such as:

- Different kinds of families
- Religion
- Skin colour
- Abilities and talents
- Where we are from
- Age
- Languages we speak

Our school is a place where everyone has the right to be themselves, to be included and to feel safe and happy. All pupils are welcome at our school and bullying because someone is different will not be tolerated and is not accepted at Cross Ash School. Everyone at our school is equal and we all treat each other with respect and kindness.



To make sure everyone in our school is treated fairly we will:

- Treat others as we would want to be treated
- Not treat others unfairly on purpose and be careful not to do this by accident
- Ensure everyone is made to feel welcome when playing sports and games
- Not be unkind to people because they are different from us
- Value and celebrate our differences
- Not use language or phrases that upset other members of the school community

Language/phrases that we will not accept or tolerate at Cross Ash School:

- Saying someone is "like a boy/girl" so that it sounds like an insult. For example: "You kick like a girl".
- Telling someone they can't do something because they are a boy or a girl. For example: "Boys can't play with dolls" or "Boys don't cry" and "Girls don't play football".
- Saying something is "gay" as a way of showing you don't like it. For example: "Those trainers are so gay". This is hurtful and disrespectful to gay people.

At Cross Ash we are proud to be working towards the Four Purposes of the Curriculum for Wales. This policy supports us in becoming:

Ambitious Capable Learners

Enterprising Creative Contributors

Ethical Informed Citizens

Healthy Confident Individuals

Finally, it is important to remember:

We are all equal and that is the

U.K. law.

